



JOIN OUR TEAM

AT MILWAUKEE® WE ARE DEFINED BY UNPRECEDENTED SPEED, AGILITY, INNOVATION AND QUALITY. WE STRIVE FOR OPERATIONAL EXCELLENCE IN ORDER TO DELIVER BEST-IN-CLASS PRODUCTS THAT EXCEED THE NEEDS OF OUR END USERS. WE ACHIEVE THIS BY CULTIVATING A CULTURE TO HIRE, REWARD, MENTOR, TEACH AND GROW EXCEPTIONAL PEOPLE. MILWAUKEE TOOL IS A SUBSIDIARY OF TECHTRONIC INDUSTRIES CO. LTD. (TTI).

OPERATIONS DEVELOPMENT PROGRAM

The objective of this program is to hire top talent from campuses to train and develop into future leaders in manufacturing, supply chain, sourcing, quality, and distribution areas for the Operations team of Milwaukee Tool.

The program takes graduates through rotations within the pillars of our Operations, with the opportunities of mentorship, training and leadership being provided in addition to hands on work experience.

Rotations will typically last six months and are based on a combination of Milwaukee Tool strategic objectives, specific departmental needs, technical qualifications (coursework and degree) and interests of the ODP candidate.

The potential geographical locations for the rotations are:

- **BROOKFIELD, WISCONSIN**
- **MUKWONAGO, WISCONSIN**
- **JACKSON, MISSISSIPPI**
- **GREENWOOD, MISSISSIPPI**
- **HOUJIE, CHINA**

Operations Development Program (ODP) Rotations:

- **OPERATIONS FOUNDATIONS**
- **TACTICAL DEVELOPMENT**
- **STRATEGIC DEVELOPMENT**
- **CAPSTONE/DISRUPTIVE PROGRAM**



Opportunities and projects within the rotations (Pillars) include but not limited to:

MANUFACTURING

- Lead Kaizen events for improved process performance (changeover times, cycle times, etc)
- Manufacturing planning and scheduling optimization
- Process mapping – utilizing all types of lean tools
- Development and enhancement of standardized work processes and procedures – for both new technology implementation and existing processes
- Long and short term capacity planning
- Project management support for CAPX equipment installation

QUALITY

- Test method development and design verification of next generation technology.
- GD&T optimization and measurement equipment selection for next generation products.
- Process capability study and optimization of processes.
- Measurement systems analysis and optimization on latest measurement technology
- Process failure mode effects analysis and improvement implementation

SUPPLY CHAIN

- Product Transition Management
- New Product Launch Management
- Special Execution Management
- Special Execution Lean CIP
- Customer Compliance Support
- Purchase order management/coordination

PROCUREMENT

- Work with Milwaukee Tool sourcing managers on new product introductions, cost reductions, and redesign projects
- Participate in supplier negotiations, RFP/RFQ's, cost analysis, and contracting
- Work cross functionally with engineering, finance, quality, marketing and manufacturing teams
- Opportunity to meet, interact, and tour MET suppliers covering a variety of industries
- Opportunity to attend Institute for Supply Management (ISM) meetings

Who we are looking for:

- **ACADEMIC - TARGET 3.0 GPA OR ABOVE**
- **LEADERSHIP - DEMONSTRATED LEADERSHIP IN ORGANIZATIONS, SPORTS, ACTIVITIES**
- **PASSION FOR OPERATIONS TYPE ROLES**
- **MOBILITY - LOCATION FLEXIBLE**
- **MAJORS: INDUSTRIAL ENGINEERING, MECHANICAL ENGINEERING, ENGINEERING TECH, SUPPLY CHAIN**